



State of California  
**Employment Training Panel**

Training Proposal for:

**PT Systems, Inc.**

**Agreement Type: Small Business**

**Agreement Number: ET09-0306**

Panel Meeting of: **October 17, 2008**

ETP Regional Office: **Sacramento**

Analyst: L. Lai

**CONTRACTOR:**

- Type of Industry: Manufacturing:  
Priority Industry: ☒ Yes ☐ No
- Contractor's # of Full-Time Employees
  - California: 35
  - Worldwide: 35
  - Number to be trained: 27
- Turnover Rate: 8%
- Repeat Contractor: ☐ Yes ☒ No

**CONTRACT:**

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$43,524
- In Kind Contribution: \$48,400
- Average Cost per Trainee: \$1,612
- Post Retention Wage: \$14.02
- Health Benefits: \$1.69 per hour
- Occupations to be Trained: Production Staff, Administrative Staff, Quality Control Staff, Supervisors/Managers
- Training Menu:
  - ☒ Business skills ☐ Literacy skills
  - ☐ Commercial skills ☐ Management skills
  - ☒ Computer skills ☒ Manufacturing skills
  - ☒ Cont. Improvement ☐ Other:
- Range of Hours: 8 - 80 Weighted Average: 62
- Multiple Job Numbers: ☐ Yes ☒ No

- County(ies) Served: Contra Costa
- Union Representation: ☐ Yes ☒ No
- Subcontractor: Quovus, located in Long Beach, will provide Administrative services for an amount not to exceed 8% of payment earned.
- Third Party Services: Quovus also assisted with development of this proposal for a flat fee of \$4,300.

## **INTRODUCTION**

Founded in 1978, PT Systems, Inc. specializes in custom design, development, and manufacturing of electronic components and related equipment such as pc boards, cables and harnesses, temperature and process control assemblies.

A company representative states that ETP funds will assist the company gain compliance to become ISO certified, a key customer demand, thereby increasing its competitive edge in the marketplace. The proposed training will also improve the company's manufacturing processes and staff's efficiency levels in computer and business skills.

## **RECOMMENDATION**

For the reasons set forth above, staff recommends approval of this proposal.